

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E88303

Employer : Ebay

Worksite : eBay - Bellevue

Street : 411 108th Ave NE

Jurisdiction : City of Bellevue

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 58%

Survey Date : 4/30/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 35.2%

Drive Alone Rate : 64.8%

One-Way VMT per employee : 7.2

Average One-Way distance home to work : 10.5

Employees and Survey Response Information

Reported Total Employees at Worksite: 309

Surveys Distributed : 309

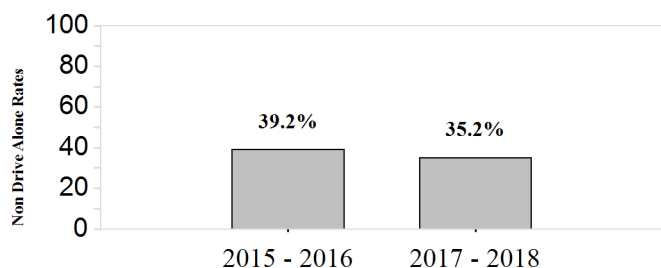
Surveys Returned : 180

Surveys Returned by CTR Affected* Employees : 145

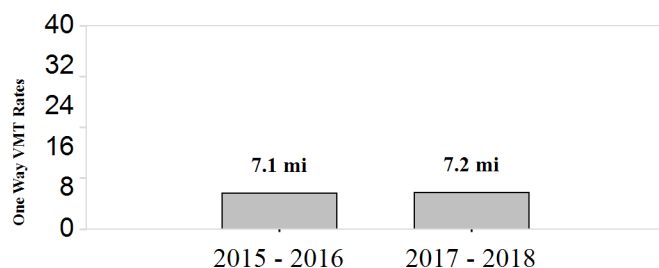
Total Estimated CTR Affected Employees at Worksite : 249

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

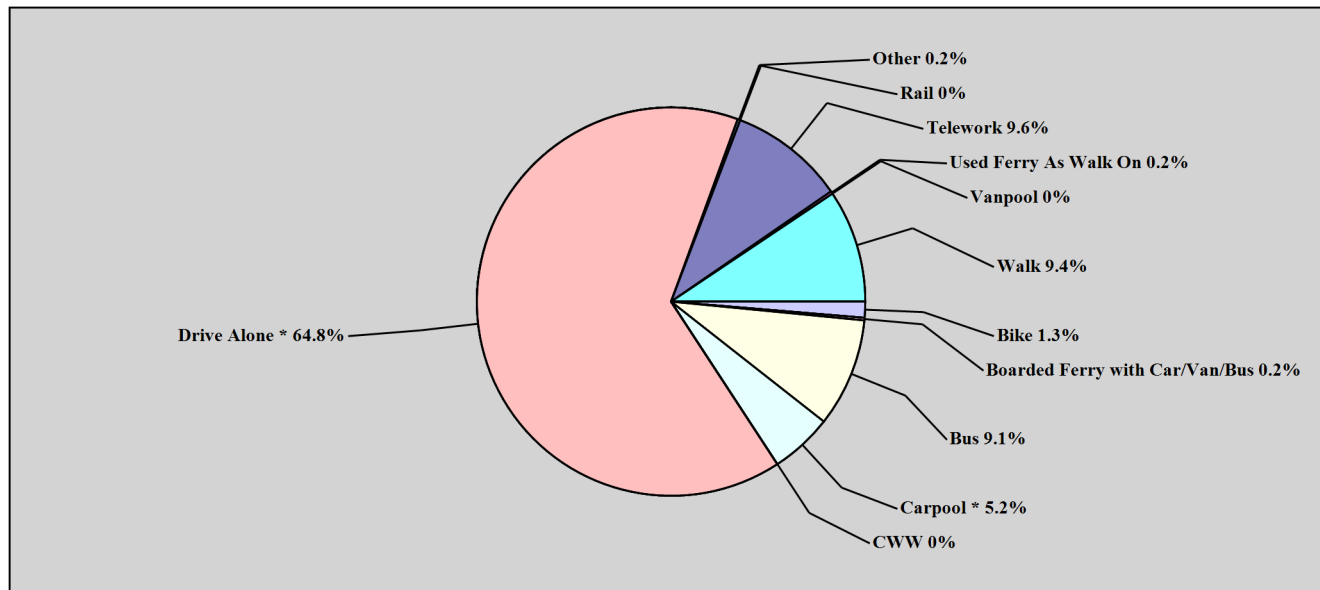
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	39.2%	37.9%	279	413	11.8	7.1	7.5
2017 - 2018	35.2%	39.8%	290	497	14.2	7.2	6.7
Target	45.6%				Target:	N/A	
% Point Change Target:	6.4				% Change Target:	N/A	
% Point Change from Baseline:	-4.0				% Change from Baseline:	1.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



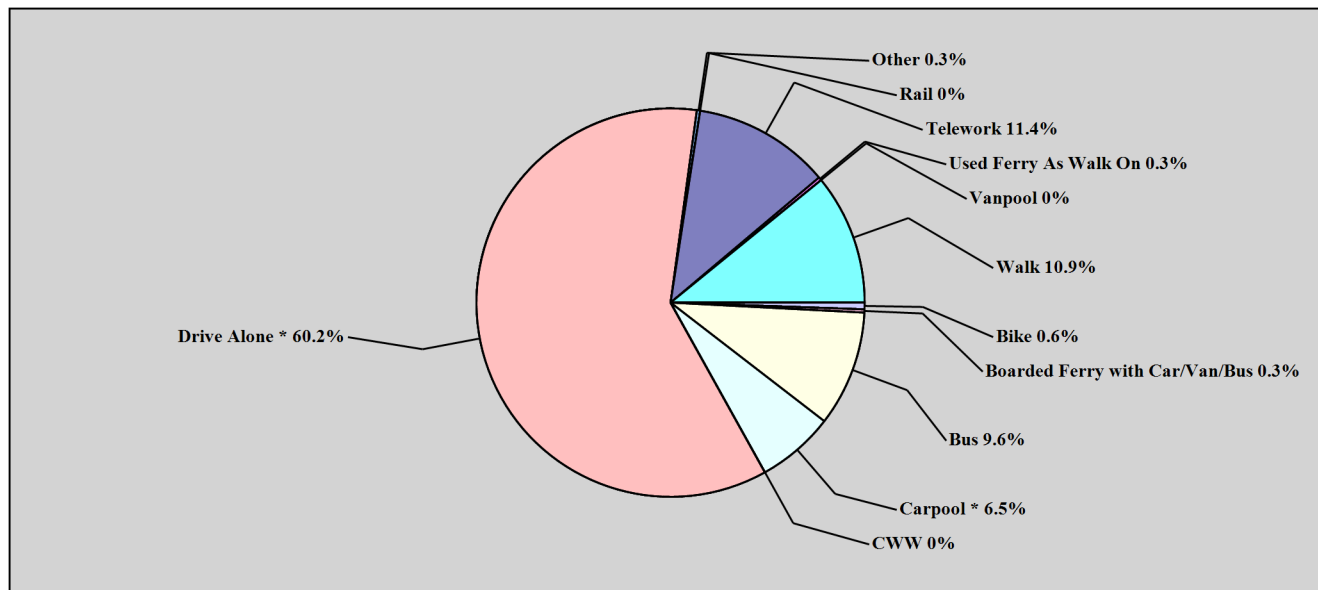
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	587	64.8%	60.8%	134	74.4%	72.7%
Carpool *	47	5.2%	7.5%	19	10.6%	11.5%
Vanpool	0	0.0%	0.4%	0	0.0%	0.5%
Bus	82	9.1%	16.0%	19	10.6%	20.8%
Rail	0	0.0%	0.2%	0	0.0%	0.5%
Bike	12	1.3%	0.6%	4	2.2%	1.1%
Walk	85	9.4%	7.9%	17	9.4%	9.3%
Telework	87	9.6%	5.8%	36	20.0%	14.8%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	2	0.2%	0.0%	1	0.6%	0.0%
Used Ferry As Walk On	2	0.2%	0.0%	1	0.6%	0.0%
Other	2	0.2%	0.7%	1	0.6%	1.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	438	60.2%	62.1%	103	71.0%	74.6%
Carpool *	47	6.5%	7.2%	19	13.1%	11.1%
Vanpool	0	0.0%	0.6%	0	0.0%	0.8%
Bus	70	9.6%	16.0%	17	11.7%	20.6%
Rail	0	0.0%	0.3%	0	0.0%	0.8%
Bike	4	0.6%	0.2%	2	1.4%	0.8%
Walk	79	10.9%	4.9%	16	11.0%	5.6%
Telework	83	11.4%	7.7%	32	22.1%	17.5%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	2	0.3%	0.0%	1	0.7%	0.0%
Used Ferry As Walk On	2	0.3%	0.0%	1	0.7%	0.0%
Other	2	0.3%	1.1%	1	0.7%	1.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	97	54%	180	100%
1 Days	16	9%	83	46%
2 Days	10	6%	67	37%
3 Days	7	4%	57	32%
4 Days	5	3%	50	28%
5 Days	35	19%	45	25%
6 or More Days	10	6%	10	6%

Count by Occupancy of Carpools and Vanpools

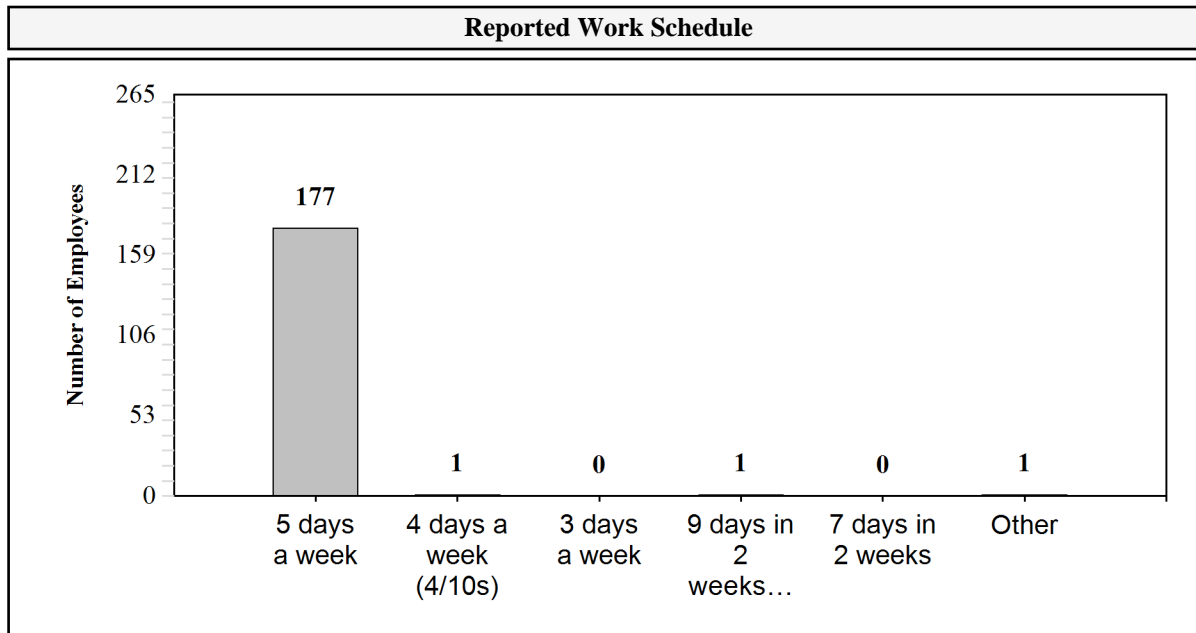
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	38
3	Carpool	9
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

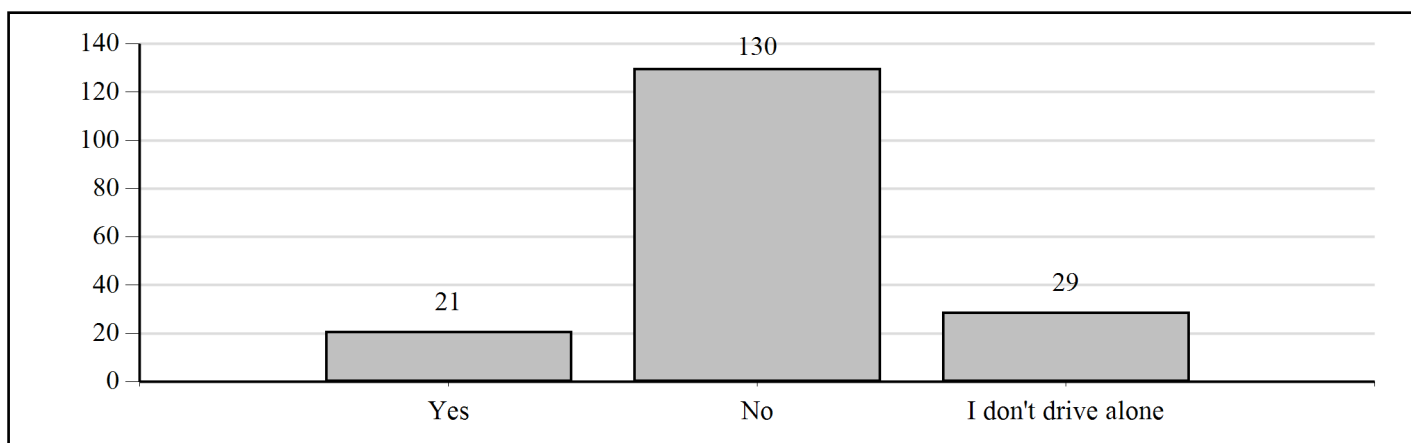
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	177	98.3%
4 days a week (4/10s)	1	0.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	1	0.6%
7 days in 2 weeks	0	0%
Other	1	0.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	39	21.7%
Occasionally, on an as-needed basis	79	43.9%
1-2 days/month	28	15.6%
1 day/week	14	7.8%
2 days/week	12	6.7%
3 days/week	8	4.4%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	73	21.0%
Personal health or well-being	45	13.0%
Environmental and community benefits	40	11.5%
Free or subsidized bus, train, vanpool pass or fare benefit	35	10.1%
To save time using the HOV lane	34	9.8%
To save money	27	7.8%
Other	24	6.9%
Financial incentives for carpooling, bicycling or walking.	21	6.1%
Driving myself is not an option	21	6.1%
Cost of parking or lack of parking	14	4.0%
Emergency ride home is provided	6	1.7%
Preferred/reserved carpool/vanpool parking is provided	5	1.4%
I receive a financial incentive for giving up my parking space	2	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	127	30.8%
I like the convenience of having my car	106	25.7%
Family care or similar obligations	66	16.0%
My commute distance is too short	36	8.7%
Other	32	7.8%
Bicycling or walking isn't safe	26	6.3%
I need more information on alternative modes	13	3.2%
My job requires me to use my car for work	5	1.2%
There isn't any secure or covered bicycle parking	1	0.2%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	21	11.67%	92	2	0	0	3	0	0	0	3	0	0	0	0
98004	19	10.56%	5	2	0	0	0	0	5	80	6	0	0	0	0
98005	11	6.11%	33	0	0	0	14	0	0	5	3	0	0	0	0
98007	9	5.00%	27	6	0	0	11	0	1	0	0	0	0	0	0
98029	9	5.00%	40	3	0	0	0	0	0	0	2	0	0	0	0
98074	7	3.89%	33	0	0	0	0	0	0	0	2	0	0	0	0
98012	6	3.33%	17	3	0	0	5	0	0	0	7	0	0	0	0
98033	6	3.33%	26	0	0	0	0	0	0	0	1	0	0	0	0
98053	6	3.33%	16	9	0	0	0	0	0	0	5	0	0	0	0
98115	6	3.33%	12	2	0	0	11	0	0	0	8	0	0	0	0
98008	5	2.78%	19	0	0	0	0	0	0	0	3	0	0	0	0
98027	5	2.78%	22	0	0	0	5	0	0	0	0	0	0	0	0
98075	5	2.78%	21	4	0	0	0	0	0	0	0	0	0	0	0
98006	4	2.22%	10	6	0	0	4	0	0	0	0	0	0	0	2
98011	4	2.22%	19	1	0	0	0	0	0	0	0	0	0	0	0
98021	4	2.22%	10	3	0	0	7	0	0	0	0	0	0	0	0
98028	3	1.67%	12	3	0	0	0	0	0	0	0	0	0	0	0
98034	3	1.67%	13	0	0	0	0	0	0	0	1	0	0	0	0
98059	3	1.67%	15	0	0	0	0	0	0	0	0	0	0	0	0
98107	3	1.67%	10	0	0	0	0	0	0	0	6	0	0	0	0
98040	2	1.11%	10	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	1.11%	10	0	0	0	0	0	0	0	0	0	0	0	0
98065	2	1.11%	8	0	0	0	0	0	0	0	2	0	0	0	0
98077	2	1.11%	5	0	0	0	0	0	0	0	4	0	0	0	0
98108	2	1.11%	8	0	0	0	0	0	0	0	2	0	0	0	0
98112	2	1.11%	3	0	0	0	0	0	3	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98122	2	1.11%	3	0	0	0	4	0	0	0	3	0	0	0	0
98133	2	1.11%	7	0	0	2	0	0	0	0	1	0	0	0	0
98024	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.56%	6	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.56%	2	3	0	0	0	0	0	0	0	0	0	0	0
98039	1	0.56%	4	0	0	0	0	0	0	0	1	0	0	0	0
98045	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98058	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.56%	0	0	0	0	0	0	0	0	3	0	2	2	0
98101	1	0.56%	0	0	0	0	5	0	0	0	0	0	0	0	0
98102	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98103	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98105	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98109	1	0.56%	0	0	0	0	5	0	0	0	0	0	0	0	0
98117	1	0.56%	4	0	0	0	0	0	0	0	1	0	0	0	0
98118	1	0.56%	0	0	0	0	3	0	0	0	2	0	0	0	0
98125	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98126	1	0.56%	0	0	0	0	5	0	0	0	0	0	0	0	0
98144	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	1	0.56%	1	0	0	0	0	0	3	0	1	0	0	0	0
98177	1	0.56%	4	0	0	0	0	0	0	0	1	0	0	0	0
98199	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.56%	1	0	0	0	0	0	0	0	4	0	0	0	0
98290	1	0.56%	0	0	0	0	0	0	0	0	7	0	0	0	0
98296	1	0.56%	5	0	0	0	0	0	0	0	0	0	0	0	0
98446	1	0.56%	3	0	0	0	0	0	0	0	3	0	0	0	0
98511	1	0.56%	4	0	0	0	0	0	0	0	1	0	0	0	0